



## AL-AMEEN INSTITUTE OF MANAGEMENT STUDIES

Al-Ameen Educational Campus, Near Lalbagh Main Gate  
Hosur Road, Bangalore-560 027

### II Semester MBA - **Course Outcome**

Course Code	Subject	Course Outcome Code	Course Outcome
2.1	<b>Entrepreneurship and Start-Ups</b>	CO1	Display keen interest and orientation towards entrepreneurship, entrepreneurial opportunities in order to setup a business. To impart basic entrepreneurial skills and understandings to run a business efficiently and effectively
		CO2	To provide insights to students on entrepreneurship opportunities, sources of funding and institutions supporting entrepreneurs.
		CO3	To understand the contribution of the entrepreneurs towards Rural, Society and Socio Economic Development of the country.
		CO4	As an entrepreneur learn to think creatively and understand the components in developing a Business plan.
		CO5	Become aware about various sources of funding and institutions supporting entrepreneurs
		CO6	Gain consciousness towards social entrepreneurship and rural entrepreneurship opportunities.

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2.2	<b>Business Research Methods</b>	CO1	Student will be able to understand the process of research and types of research methods.
		CO2	Student would able to articulate and implement the steps of conceptualizing designing, and implementing business research using both qualitative and quantitative methods.

		CO3	Ability to gain in depth knowledge in the areas of research design.
		CO4	Student would be able to understand the relationship that exist between variable in research design and the steps for evaluating those relationship.
		CO5	Student will be able to understand exhaustive and comprehensive sources of research problem.
		CO5	Student will able to explain the process of collecting primary and secondary data.

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2.3	<b>Managing Human Resources</b>	CO1	Students gains knowledge about the need to plan for Human resources to meet Organisational goals and objectives.
		CO2	The students will be in a position to understand the role of a HR Manager and demonstrate the knowledge and skills needed to effectively manage human resources
		CO3	The students will be Able to design compensation structure that is consistent with organizational goals. Also develop the performance management system and appraisals.
		CO4	It enables the students to understand the importance of training and its essence in Career progression
		CO5	The students will gain knowledge on the concept of Employee safety and the committees formulated to ensure a safe work environment which is an essential requirements
		CO6	The student will be able to understand the need to evaluate performance, compare and contrast the concepts of performance management and employee development

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2.4	<b>Business Analytics</b>	CO1	It Enables all student to recognise, understand and apply the language, theory and models of the field of business analytics.
		CO2	It Foster an ability to critically analyze, synthesize and solve complex unstructured business problems
		CO3	Identify and describe complex business problems in terms of analytical models.
		CO4	Demonstrate ethical decision-making in structured or unstructured and ambiguous situations.
		CO5	Communicate technical information to both technical and non-technical audiences in speech, in writing, and 2.4graphically.

<b>Course Code</b>	<b>Subject</b>	<b>CO Code</b>	<b>Course Outcome</b>
2.5	<b>Financial Management</b>	CO1	To familiarize students with fundamentals of Financial Management in an Organization
		CO2	To provide the participants various techniques in Financial Management
		CO3	To study about various financial decisions and theories of capital structure
		CO4	It demonstrates the importance of working capital management and tools to manage it
		CO5	To study about policy and types dividend decisions

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2.6	<b>Production and Operation Research</b>	CO1	Identify and articulate importance and scope of production and operations management. Factors affecting plant location, layout and other facilities of the manufacturing setup.
		C01	Identify and articulate how quality control techniques are adopted and used to understand six sigma and elimination of wastes, lean operations, JIT, KANBAN
		CO2	Student gain knowledge of productivity and types of productivity
		CO3	Understand the major functions that include managing purchases, inventory control and maintenance.

		CO4	Understand the concept of decision making. Identify and articulate the nature and significance of OR and application of OR in management
		CO5	Student learn formulation of LLP and to find the optimal solution using graphical and simplex method

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2.7	<b>Employability Skill Development II</b>	CO1	Acquire on job the skills, knowledge, attitudes, and perceptions along with the experience needed to constitute a professional identity
		CO2	Explore career opportunities in their areas of interest.
		CO3	Get insight into the working of the real organization
		CO4	Actively participate in group discussion / meetings / interviews and prepare & deliver presentation
		CO5	Become more effective individual through goal/target setting, self motivation and practicing creative thinking
		CO6	Function effectively in multi-disciplinary and heterogeneous teams through the knowledge of team work, Inter-personal relationships, conflict management and leadership quality.